

LCG Associates, Inc.

INTERNSHIP OVERVIEW

LCG
ASSOCIATES

Internship Overview

The goal of the LCG Associates (“LCG”) internship is to cultivate a diverse future generation of investment professionals and offer the opportunity for the intern(s) to learn more about a career in the investment industry while networking with professionals who provide mentorship.

LCG will partner with multiple local investment management firms to offer a paid summer internship program to a highly qualified minority student who is interested in the field of investments. The internship will be rotational and last for a total of 10-12 weeks (June-August). The expectation is the intern spends 4-5 weeks with each organization to get exposure to multiple areas with investment consulting and management.

Eligibility

Applicants should be undergraduates currently enrolled in an accredited U.S. College or University, in good academic standing, enrolled in a 4-year degree program, identify as a minority and eligible to work in the United States.

Application Procedures

Applicants must submit an application, resume and essay, as well as complete an in-person interview with our selection panel for the short-list of candidates. Applicants must provide LCG with any additional information that LCG reasonably requires to confirm that applicant meets the eligibility requirements. LCG will conduct background checks on applicants.

Evaluation Process

Applications will be reviewed by LCG & partner firm(s).

Internship Awards and Recipients

LCG shall award the Internship in its sole discretion and all decisions are final.

About LCG Associates

LCG is a national consulting firm headquartered in Atlanta, Georgia with offices in Dallas, Texas and Seattle, Washington. Our sole focus is providing investment consulting services. We are an independent, 100% employee-owned firm. We believe this ensures LCG’s and our clients’ interests are aligned long-term. Our goal is to provide a select number of clients with highly customized advice and serve as an “extension of staff.” We work with nationally recognized foundations, endowments, corporations, non-profits, and other institutions as well as private investors. Our job is to help them achieve their portfolio goals in order to further their mission. Being in business for 49 years and continuing to grow, we hope you’ll consider joining LCG’s team.

At LCG, our policy is to hire the most qualified individuals. We provide equal employment opportunities for our present and prospective team members. LCG prohibits discrimination and harassment of any type on the base of race, ethnicity, gender, national origin, religion, sexual orientation, pregnancy, disability status, marital status, age, genetics, protected veteran status, or any other characteristic protected by federal, state, or local laws. We comply with equal opportunity laws and with the spirit of those laws. This

policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.